



City of Ormond Beach

City Commission Meeting

City Hall Commission Chambers

22 South Beach St., Ormond Beach FL 32174

November 4, 2025, 7:00 PM

*Jason Leslie, Mayor
Lori Tolland, Zone 1
Travis Sargent, Zone 2
Kristin Deaton, Zone 3
Harold Briley, Zone 4*

Agenda

1. CALL TO ORDER

2. INVOCATION

3. PLEDGE OF ALLEGIANCE

4. PRESENTATIONS AND PROCLAMATIONS

- A. Ormond Beach Police Foundation
- B. Kevin Gray
- C. FDOT Nova Road Update

5. AUDIENCE REMARKS - REGARDING ITEMS NOT ON THE AGENDA & ON THE CONSENT AGENDA

6. APPROVAL OF MINUTES

- A. Minutes from City Commission meeting - October 21, 2025

7. CONSENT AGENDA

The action proposed is stated for each item on the Consent Agenda. Unless a City Commissioner removes an item from the Consent Agenda, no discussion on individual items will occur and a single motion will approve all items.

- A. National Association of Government Employees Collective Bargaining Agreement

RESOLUTION NO. 2025-158: A RESOLUTION AUTHORIZING THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF ORMOND BEACH AND THE NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES; AND SETTING FORTH AN EFFECTIVE DATE.

- B. Nova Community Center Gym Ceiling Repairs

RESOLUTION NO. 2025-162: A RESOLUTION ACCEPTING A PROPOSAL FROM A.M. WEIGEL CONSTRUCTION, INC. FOR CONSTRUCTION MANAGEMENT SERVICES REGARDING CEILING REPAIRS IN THE GYM AT THE NOVA COMMUNITY CENTER; AUTHORIZING THE EXECUTION OF A WORK AUTHORIZATION AND PAYMENT THEREFOR; AND SETTING FORTH AN EFFECTIVE DATE.

C. RFP - Motor and Pump Repair

RESOLUTION NO. 2025-167: A RESOLUTION ACCEPTING PROPOSALS AND AUTHORIZING THE EXECUTION OF CONTRACTS WITH TWO PROFESSIONAL FIRMS FOR UTILITIES MOTOR AND PUMP REPAIR SERVICES ON AN AS-NEEDED BASIS, UNDER RFP 2025-40; AND SETTING FORTH AN EFFECTIVE DATE.

D. Work Authorization - Northbrook Lane Stormwater Repair

RESOLUTION NO. 2025-168: A RESOLUTION ACCEPTING A PROPOSAL FROM HAZEN CONSTRUCTION, LLC FOR CONSTRUCTION MANAGEMENT AT RISK FOR UNDERGROUND UTILITY SERVICES REGARDING THE NORTHBROOK LANE STORMWATER PIPE REPAIR PROJECT; AUTHORIZING THE EXECUTION OF A WORK AUTHORIZATION AND PAYMENT THEREFOR; AND SETTING FORTH AN EFFECTIVE DATE.

E. Interlocal Agreement - Volusia Co., Fire Apparatus Fleet Services and Contingency Fueling

RESOLUTION NO. 2025-169: A RESOLUTION AUTHORIZING THE EXECUTION OF AN INTERLOCAL AGREEMENT WITH THE COUNTY OF VOLUSIA FOR THE PROVISION OF MUNICIPAL FLEET MAINTENANCE SERVICES ON AN AS-NEEDED BASIS; SETTING FORTH AN EFFECTIVE DATE.

F. Category 8 FBO Certification - R & B Executive Aviation Services, LLC.

RESOLUTION NO. 2025-170: A RESOLUTION APPROVING THE APPLICATION OF R&B EXECUTIVE AVIATION SERVICES, LLC TO PROVIDE SERVICES AS A CATEGORY EIGHT FIXED BASE OPERATOR AT THE ORMOND BEACH MUNICIPAL AIRPORT; ESTABLISHING CONDITIONS OF APPROVAL; AND SETTING FORTH AN EFFECTIVE DATE.

G. 2026 Florida Healthcare Plans Employee Health Insurance Coverage

RESOLUTION NO. 2025-171: A RESOLUTION ACCEPTING A PROPOSAL FROM FLORIDA HEALTH CARE PLANS, INC. FOR THE PROVISION OF EMPLOYEE HEALTH/MEDICAL BENEFIT SERVICES; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; AND SETTING FORTH AN EFFECTIVE DATE.

H. 2026 Health Savings Account Funding

RESOLUTION NO. 2025-172: A RESOLUTION AUTHORIZING FUNDING OF EMPLOYEE HEALTH SAVINGS ACCOUNTS FOR THE 2026 PLAN YEAR; AND SETTING FORTH AN EFFECTIVE DATE.

I. 2026 Mutual of Omaha Employee Dental Insurance Coverage

RESOLUTION NO. 2025-173: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE DENTAL INSURANCE BENEFITS SERVICES; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

J. 2026 Mutual of Omaha Vision Insurance Coverage

RESOLUTION NO. 2025-174: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE VISION INSURANCE BENEFITS; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

K. 2026 Mutual of Omaha Employee Life Insurance Coverage

RESOLUTION NO. 2025-175: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE LIFE INSURANCE BENEFITS SERVICES; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

L. 2026 Mutual of Omaha Long Term Disability Insurance Coverage

RESOLUTION NO. 2025-176: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE LONG TERM DISABILITY INSURANCE BENEFITS SERVICES; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

M. 2026 Mutual of Omaha Voluntary Life Insurance Coverage

RESOLUTION NO. 2025-177: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE VOLUNTARY LIFE INSURANCE BENEFITS SERVICES; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

N. 2026 Mutual of Omaha Voluntary Short Term Disability Insurance Coverage

RESOLUTION NO. 2025-178: A RESOLUTION ACCEPTING A PROPOSAL FROM MUTUAL OF OMAHA FOR THE PROVISION OF EMPLOYEE VOLUNTARY SHORT-TERM DISABILITY INSURANCE BENEFITS; AUTHORIZING THE EXECUTION OF A CONTRACT AND PAYMENT THEREFOR; REJECTING ALL OTHER PROPOSALS; AND SETTING FORTH AN EFFECTIVE DATE.

- O. Real Property Conveyance from VCS, Seminole Avenue Lift Station

RESOLUTION NO. 2025-179: A RESOLUTION AUTHORIZING THE ACCEPTANCE OF A QUIT CLAIM DEED FROM THE SCHOOL BOARD OF VOLUSIA COUNTY, FOR PROPERTY LOCATED AT 205 SEMINOLE AVENUE; AND SETTING FORTH AN EFFECTIVE DATE.

- P. **Disposition Item:** Intent To Bid - Lift Station 4P Rehabilitation

- Q. **Disposition Item:** Orchard Lane Drainage Improvements

- R. **Disposition Item:** 2026 City Of Ormond Beach Legislative Action Agenda

8. **FIRST READING OF ORDINANCES**

- A. Fiscal Year 2024-2025 Budget Amendments

ORDINANCE NO. 2025-33: AN ORDINANCE AMENDING THE ANNUAL BUDGET FOR FISCAL YEAR 2024-2025 BY AMENDING THE GENERAL FUND (001); DOWNTOWN REDEVELOPMENT TRUST FUND (104); STORMWATER UTILITY FUND (107); AIRPORT FUND (108); ECONOMIC DEVELOPMENT FUND (110); PENSION CONTRIBUTION PASS THROUGH FUND (113); FINANCING DEBT SERVICE FUND (205); BEACHFRONT PARK BOND FUND (220); CAPITAL IMPROVEMENTS FUND (301); EQUIPMENT RENEWAL & REPLACEMENT FUND (302); PUBLIC SAFETY VEHICLE & EQUIPMENT FUND (305); TRANSPORTATION IMPROVEMENTS FUND (308); FACILITIES RENEWAL & REPLACEMENT FUND (317); WATER AND WASTEWATER FUND (401); VEHICLE REPLACEMENT FUND (408); RENEWAL & REPLACEMENT FUND (409); WATER SYSTEM IMPACT FEE FUND (434); WASTEWATER SYSTEM IMPACT FEE FUND (435); 2024 WATER & WASTEWATER BOND FUND (446); SOLID WASTE FUND (460) AND THE GENERAL LIABILITY FUND (504); AND SETTING FORTH AN EFFECTIVE DATE.

- B. General Employees' Pension Ordinance Amendment

ORDINANCE NO. 2025-34: AN ORDINANCE OF THE CITY OF ORMOND BEACH, FLORIDA, FURTHER AMENDING ARTICLE I, GENERAL EMPLOYEES' PENSION PLAN, OF CHAPTER 16, PENSIONS AND RETIREMENT, OF THE CODE OF ORDINANCES; AMENDING SECTION 16-6, BENEFIT AMOUNTS AND ELIGIBILITY; AMENDING SECTION 16-9, VESTING; PROVIDING FOR A BENEFIT MULTIPLIER FOR CREDITED SERVICE EARNED ON OR AFTER OCTOBER 1, 2025, FOR MEMBERS HIRED ON OR AFTER DECEMBER 19, 2012; PROVIDING FOR SEVERABILITY OF PROVISIONS; REPEALING ALL ORDINANCES IN CONFLICT HERewith AND PROVIDING AN EFFECTIVE DATE.

9. **REPORTS, SUGGESTIONS, REQUESTS**

10. **ADJOURNMENT**

Website Address – www.ormondbeach.org

NOTICE – Pursuant to Section 286.0105 of the Florida Statutes, if any person decides to appeal any decision made by the City Commission with respect to any matter considered at this public meeting, such person will need a record of the proceedings and for such purpose, such person may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be based.



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Phone: 386-677-0311



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